

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$38.81	\$39.79	\$40.78	\$41.80	\$42.84	\$43.92
0001 AA02	Administrative Assistant – Level II	HR	\$43.47	\$44.56	\$45.67	\$46.82	\$47.99	\$49.19
0001 AB01	Application Engineer – Level I	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$113.99
0001 AB02	Application Engineer – Level II	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 AC01	Application Programmer – Level I	HR	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75	\$76.62
0001 AC02	Application Programmer – Level II	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 AC03	Applications Programmer – Level III	HR	\$123.88	\$126.97	\$130.15	\$133.40	\$136.74	\$140.16
0001 AD00	Application Systems Analyst	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 AE00	Biostatatician	HR	\$107.36	\$110.04	\$112.79	\$115.61	\$118.51	\$121.47
0001 AF01	Business Analyst – Level I	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 AF02	Business Analyst – Level II	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 AF03	Business Analyst – Level III	HR	\$122.23	\$125.28	\$128.41	\$131.62	\$134.91	\$138.29
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.97	\$97.35	\$99.78	\$102.27	\$104.83	\$107.45
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$129.66	\$132.90	\$136.22	\$139.63	\$143.12	\$146.70
0001 AH00	Chief Information Security Officer	HR	\$165.17	\$169.30	\$173.53	\$177.87	\$182.32	\$186.87
0001 AI00	Communications Hardware Specialist	HR	\$75.98	\$77.88	\$79.82	\$81.82	\$83.87	\$85.96
0001 AJ00	Communications Network Manager	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 AK00	Communications Software Specialist	HR	\$75.98	\$77.88	\$79.82	\$81.82	\$83.87	\$85.96
0001 AL00	Communications Specialist	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 AM00	Computer Data Librarian	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 AN00	Computer Scientist	HR	\$123.88	\$126.97	\$130.15	\$133.40	\$136.74	\$140.16
0001 AO01	Computer Security System Specialist – Level I	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 AO03	Computer Security System Specialist – Level III	HR	\$138.74	\$142.21	\$145.77	\$149.41	\$153.15	\$156.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.49	\$94.81	\$97.18	\$99.61	\$102.10	\$104.65
0001 AP03	Computer Systems Analyst – Level III	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 AQ00	Configuration Management Specialist	HR	\$70.20	\$71.95	\$73.75	\$75.59	\$77.48	\$79.42

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0001 AR01	Cost Analyst – Level I	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 AR02	Cost Analyst – Level II	HR	\$107.36	\$110.04	\$112.79	\$115.61	\$118.51	\$121.47
0001 AS00	Data Entry Clerk	HR	\$34.69	\$35.55	\$36.44	\$37.35	\$38.29	\$39.24
0001 AT00	Data Security Specialist	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 AU00	Data Standardization Specialist	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 AV00	Database Administrator	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 AW01	Database Management Specialist – Level I	HR	\$70.20	\$71.95	\$73.75	\$75.59	\$77.48	\$79.42
0001 AW02	Database Management Specialist – Level II	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 AW03	Database Management Specialist – Level III	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 AX01	Database Specialist – Level I	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 AX02	Database Specialist – Level II	HR	\$94.97	\$97.35	\$99.78	\$102.27	\$104.83	\$107.45
0001 AX03	Database Specialist – Level III	HR	\$107.36	\$110.04	\$112.79	\$115.61	\$118.51	\$121.47
0001 AY00	Data Warehousing Administrator	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 AZ00	Data Warehouse Analyst	HR	\$113.97	\$116.82	\$119.74	\$122.73	\$125.80	\$128.94
0001 BA00	Data Warehouse Programmer	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 BB00	Disaster Recovery Specialist	HR	\$107.36	\$110.04	\$112.79	\$115.61	\$118.51	\$121.47
0001 BC01	Document Control Specialist – Level I	HR	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05
0001 BC02	Document Control Specialist - Level II	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 BC03	Document Control Specialist – Level III	HR	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87
0001 BD01	Document Support Specialist – Level I	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 BD02	Document Support Specialist – Level II	HR	\$53.68	\$55.02	\$56.40	\$57.81	\$59.25	\$60.73
0001 BE00	Duplicating Machine Operator	HR	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$37.37
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.94	\$63.49	\$65.07	\$66.70	\$68.37	\$70.08
0001 BG00	Electronic Meeting Technographer	HR	\$57.81	\$59.25	\$60.74	\$62.25	\$63.81	\$65.41
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.75	\$122.74	\$125.81	\$128.95	\$132.18	\$135.48
0001 BI00	Facilitator	HR	\$118.92	\$121.89	\$124.94	\$128.07	\$131.27	\$134.55
0001 BJ00	Financial Analyst – IT	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 BK01	Functional Analyst – Level I	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 BK02	Functional Analyst – Level II	HR	\$140.39	\$143.90	\$147.50	\$151.19	\$154.97	\$158.84
0001 BL01	General Clerk – Level I	HR	\$28.90	\$29.63	\$30.37	\$31.13	\$31.91	\$32.70

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0001 BL02	General Clerk – Level II	HR	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$37.37
0001 BL03	General Clerk – Level III	HR	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 BN00	Graphical User Interface Designer	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 BO00	Graphics Specialist	HR	\$49.55	\$50.79	\$52.06	\$53.36	\$54.69	\$56.06
0001 BP00	Hardware Draftsman	HR	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 BQ02	Hardware Installation Technician – Level II	HR	\$51.20	\$52.48	\$53.79	\$55.14	\$56.52	\$57.93
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.76
0001 BS00	Help Desk Manager	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 BT00	Help Desk Specialist	HR	\$49.55	\$50.79	\$52.06	\$53.36	\$54.69	\$56.06
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$70.20	\$71.95	\$73.75	\$75.59	\$77.48	\$79.42
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$107.36	\$110.04	\$112.79	\$115.61	\$118.51	\$121.47
0001 BW01	Information Engineer – Level I	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 BW02	Information Engineer – Level II	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 BX00	Information Resource Management Analyst	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 BY00	Information Systems Training Specialist	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.76
0001 BZ00	IT Policy/Legislative Specialist	HR	\$125.53	\$128.67	\$131.88	\$135.18	\$138.56	\$142.02
0001 CA00	IT Strategic/Capital Planner	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 CB00	Knowledge Management Specialist	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 CC00	Librarian	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 CD00	Librarian Technician	HR	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 CF00	Modeling and Simulation Specialist	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 CG00	Network Administrator	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 CH00	Network Draftsman	HR	\$41.29	\$42.32	\$43.38	\$44.47	\$45.58	\$46.72
0001 CI01	Network Installation Technician – Level I	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 CI02	Network Installation Technician – Level II	HR	\$57.81	\$59.25	\$60.74	\$62.25	\$63.81	\$65.41

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0001 CJ00	Network Support Technician	HR	\$53.68	\$55.02	\$56.40	\$57.81	\$59.25	\$60.73
0001 CK00	Operations Manager	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 CL00	Procurement Product Specialist	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 CM00	Program Administration Specialist	HR	\$60.70	\$62.22	\$63.77	\$65.37	\$67.00	\$68.68
0001 CN00	Program Analyst	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 CO00	Program Manager	HR	\$165.17	\$169.30	\$173.53	\$177.87	\$182.32	\$186.87
0001 CP00	Project Control Specialist	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 CQ00	Project Leader	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 CR01	Project Manager – Level I	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 CR02	Project Manager – Level II	HR	\$128.01	\$131.21	\$134.49	\$137.85	\$141.29	\$144.83
0001 CR03	Project Manager – Level III	HR	\$148.65	\$152.37	\$156.18	\$160.08	\$164.08	\$168.19
0001 CS00	Public Health Analyst	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 CT00	Quality Assurance Analyst	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.76
0001 CU00	Quality Assurance Manager	HR	\$123.88	\$126.97	\$130.15	\$133.40	\$136.74	\$140.16
0001 CV00	Quality Assurance Specialist	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 CW00	Records Management Specialist	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39
0001 CX00	Scanner Operator	HR	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05
0001 CY00	Scientific Data Analyst	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 CZ01	Subject Matter Expert – Level I	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 CZ02	Subject Matter Expert – Level II	HR	\$142.46	\$146.02	\$149.67	\$153.41	\$157.25	\$161.18
0001 CZ03	Subject Matter Expert – Level III	HR	\$214.72	\$220.09	\$225.59	\$231.23	\$237.01	\$242.94
0001 DA01	System Administrator – Level I	HR	\$57.81	\$59.25	\$60.74	\$62.25	\$63.81	\$65.41
0001 DA02	System Administrator – Level II	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44
0001 DA03	System Administrator – Level III	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 DB01	Systems Architect – Level I	HR	\$115.62	\$118.51	\$121.47	\$124.51	\$127.62	\$130.81
0001 DB02	Systems Architect – Level II	HR	\$148.65	\$152.37	\$156.18	\$160.08	\$164.08	\$168.19
0001 DC01	Systems Engineer – Level I	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DC02	Systems Engineer – Level II	HR	\$94.97	\$97.35	\$99.78	\$102.27	\$104.83	\$107.45
0001 DC03	Systems Engineer – Level III	HR	\$122.23	\$125.28	\$128.41	\$131.62	\$134.91	\$138.29
0001 DD00	System Operator	HR	\$49.55	\$50.79	\$52.06	\$53.36	\$54.69	\$56.06

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0001 DE00	System Programmer	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.81	\$59.25	\$60.74	\$62.25	\$63.81	\$65.41
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75	\$76.62
0001 DF03	Technical Writer/Editor – Level III	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.76
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0001 DI00	Test Engineer	HR	\$90.84	\$93.11	\$95.44	\$97.83	\$100.27	\$102.78
0001 DJ00	Training Manager	HR	\$94.97	\$97.35	\$99.78	\$102.27	\$104.83	\$107.45
0001 DK01	Training Specialist – Level I	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75
0001 DK02	Training Specialist – Level II	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DL00	Web Content Administrator	HR	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DM00	Web Designer	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 DN00	Web Project Manager	HR	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80
0001 DO00	Web Software Developer	HR	\$94.97	\$97.35	\$99.78	\$102.27	\$104.83	\$107.45
0001 DP00	Webmaster	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.76
0001 DQ00	Wide Area Network Administrator	HR	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16	\$93.44